

Ref. No : **AF/BI/2024/JD/01**

Detailed Job Description

Job title : Business Intelligence Developer

Reporting to : Team Lead

Salary : Industry par CTC

Hours : Full time

Location : Hebbal office, Bangalore.

Job Brief

We are seeking a highly skilled Business Intelligence Developer with 5-8 years of experience to join our team. The ideal candidate will be responsible for designing, developing, and implementing business intelligence solutions to support data-driven decision-making within the organization. This role involves working closely with stakeholders to understand business needs, developing robust data models, creating insightful reports and dashboards, and maintaining data quality.

Job Description

Key Responsibilities:

1. BI Solution Development:

- Design, develop, and implement BI solutions, including data models, reports, and dashboards.
- Use tools like Power BI, Tableau, Looker or QlikView to visualize data and generate insights.

2. Data Integration and ETL:

- Develop and maintain ETL processes to gather, transform, and store data from multiple sources.
- Ensure data integrity and accuracy throughout data pipelines.

3. Data Modeling:

- Create and optimize data models, both relational and multidimensional, to support reporting and analysis.
- Work with database management systems (e.g., SQL Server, Oracle) to ensure efficient data storage and retrieval.

4. Stakeholder Collaboration:

- Work with business stakeholders to gather requirements and translate them into BI solutions.

- Communicate findings, insights, and recommendations clearly to technical and non-technical audiences.
- 5. Performance Monitoring and Optimization:**
- Monitor BI system performance and implement best practices for optimization.
 - Regularly review and enhance data models and reports to improve efficiency.
- 6. Documentation and Training:**
- Document BI solutions, including data sources, data flows, and technical specifications.
 - Provide training to end-users on BI tools and reporting platforms.
- 7. Data Governance and Quality:**
- Ensure compliance with data governance and security policies.
 - Conduct regular data quality checks and troubleshoot issues in data accuracy and consistency.

Academic & trades qualifications

Bachelor's degree in Computer Science, Information Systems, Data Analytics, or a related field.

Work experience & skills

- **Experience:** 5-8 years of experience in business intelligence, data analysis, or a similar role.
- **Technical Skills:**
 - Proficiency in BI tools (e.g., Cognos, Power BI, Tableau, QlikView or Looker).
 - Strong SQL skills and experience with relational databases (e.g., SQL Server, Oracle).
 - Knowledge of ETL processes and tools (e.g., Alteryx, SSIS, Informatica).
 - Experience with data warehousing and data modeling techniques.
 - Familiarity with Python, R, or DAX for advanced analytics is a plus.
- **Soft Skills:**
 - Strong analytical and problem-solving skills.
 - Excellent communication and collaboration abilities.
 - Detail-oriented with a commitment to delivering high-quality work.

Preferred Certifications:

- Microsoft Certified: Data Analyst Associate or BI Developer
- Tableau Desktop Certified Associate
- Other relevant BI or data analytics certifications

Why Join Us?

- Competitive salary and benefits package.
- Inclusive work environment that values diversity and innovation.
- Opportunity to work in a collaborative and innovative environment.
- The chance to work on impactful projects with cross-functional teams that drive business success.
- Flexible working hours.
- Exposure to diverse projects and an international client base.
- Access to continuous learning and development resources.
- Access to training resources and opportunities for professional development and career advancement.

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